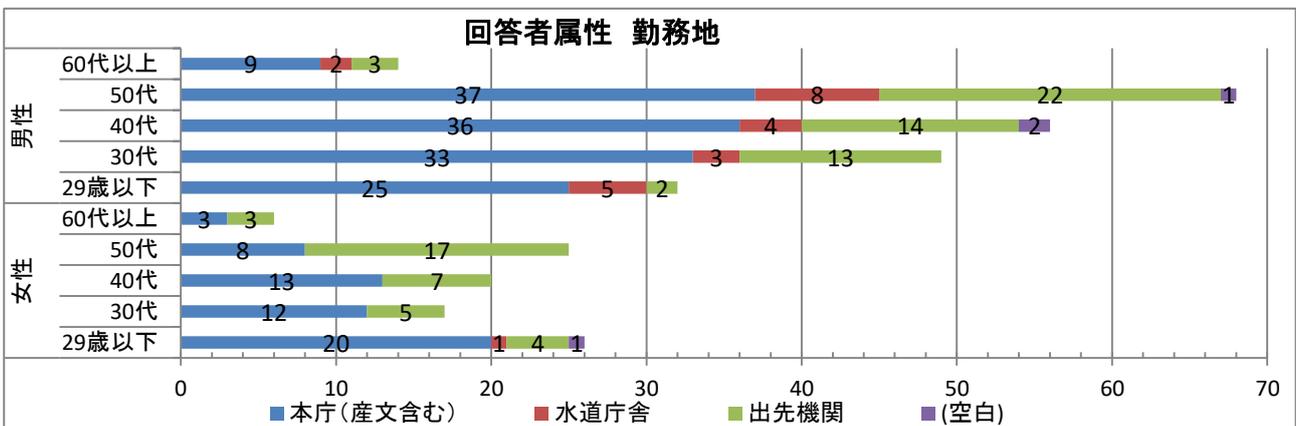
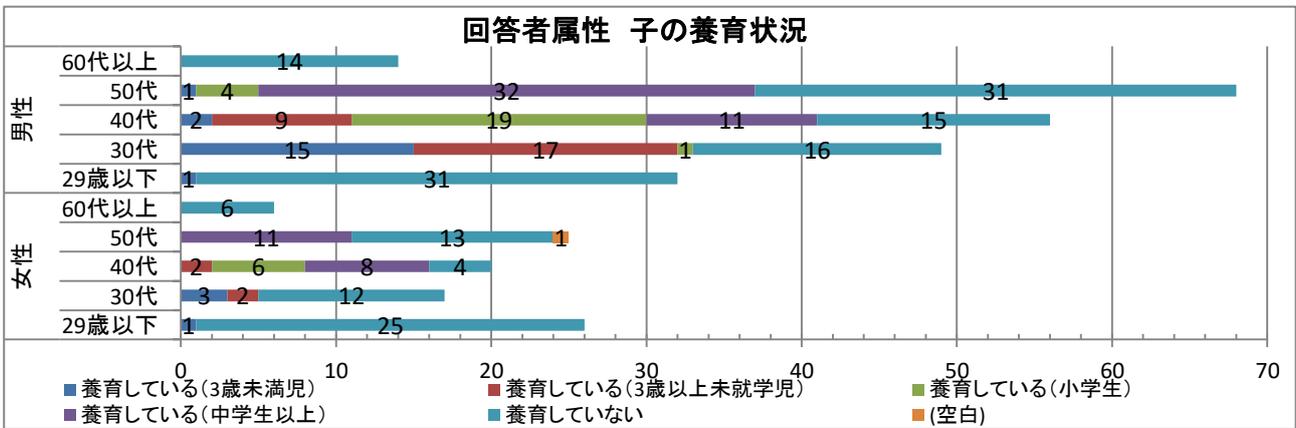
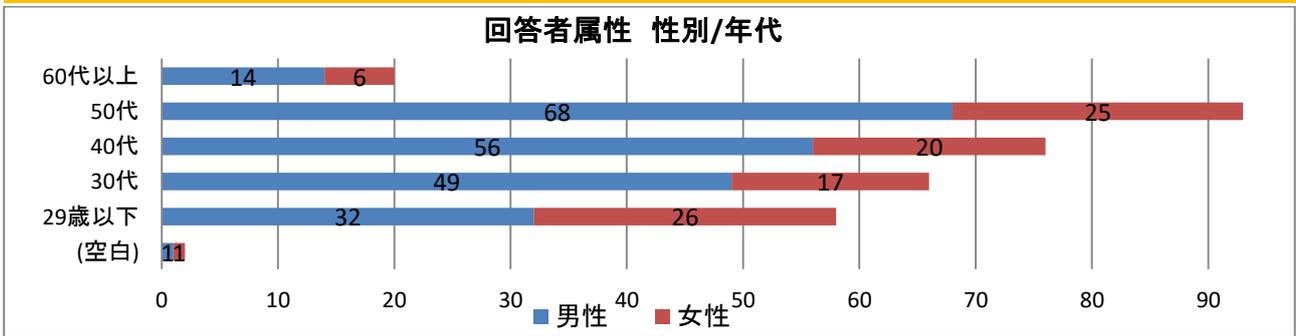
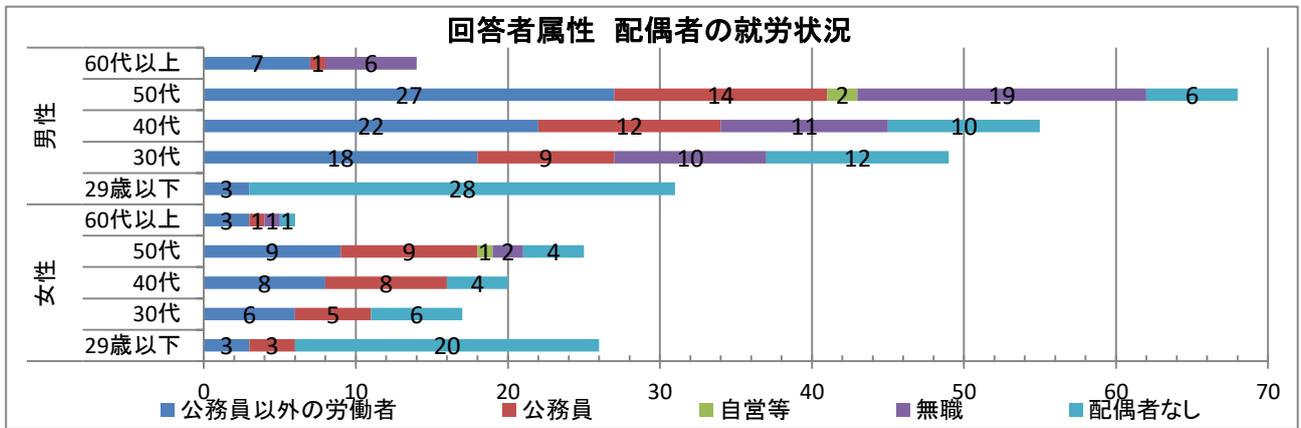
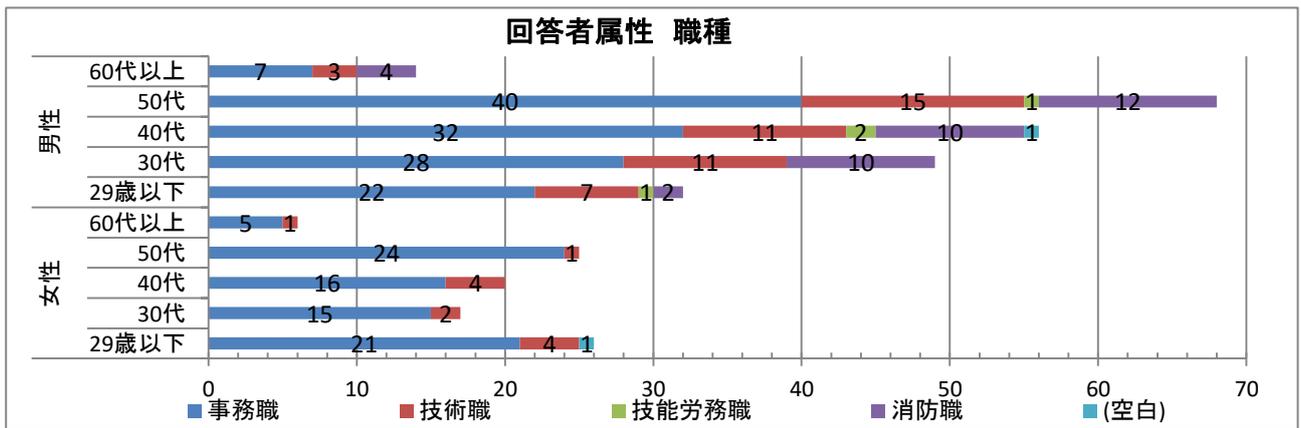
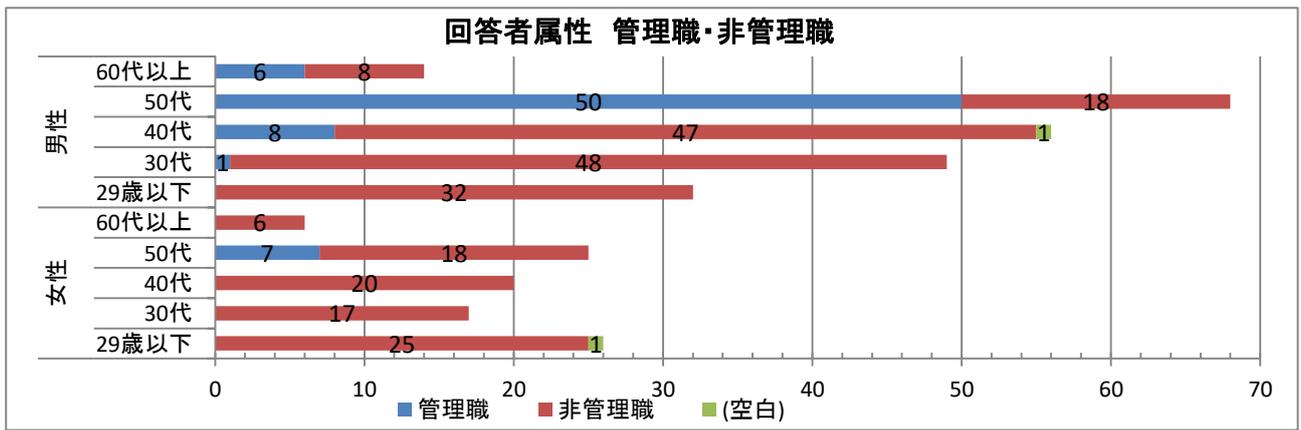


## 特定事業主行動計画の改訂に伴うアンケート 結果概要

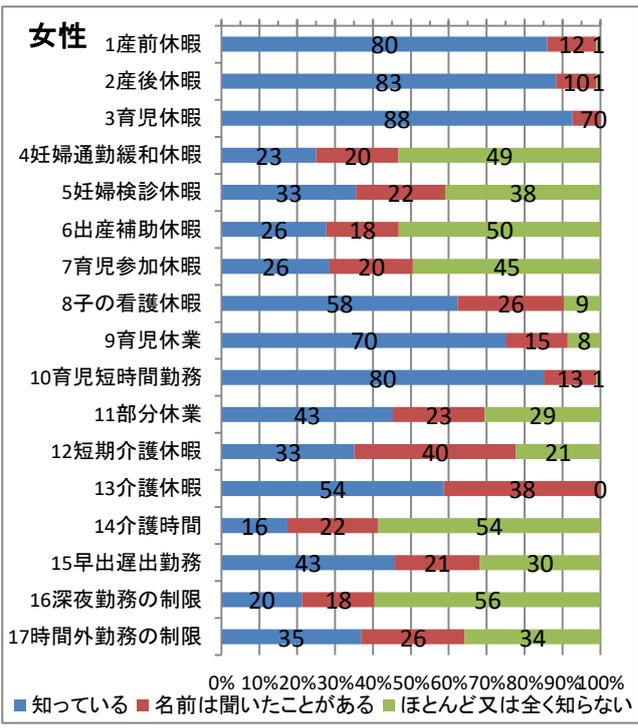
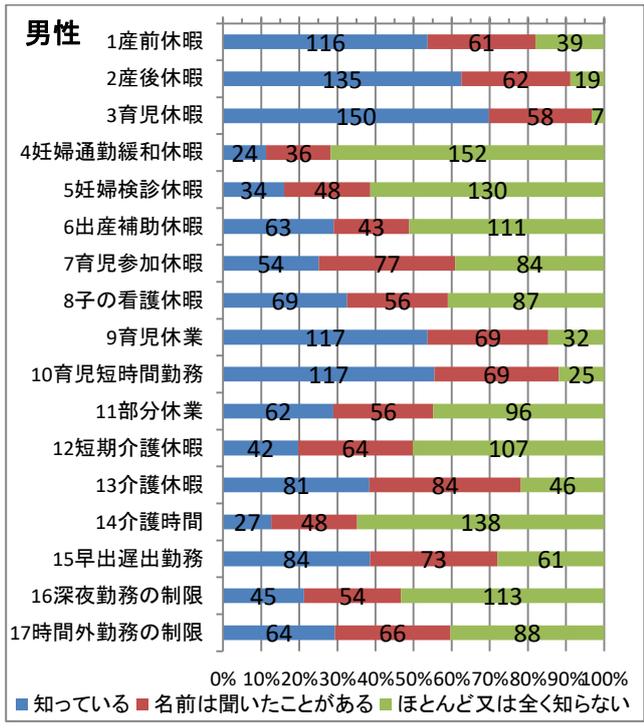
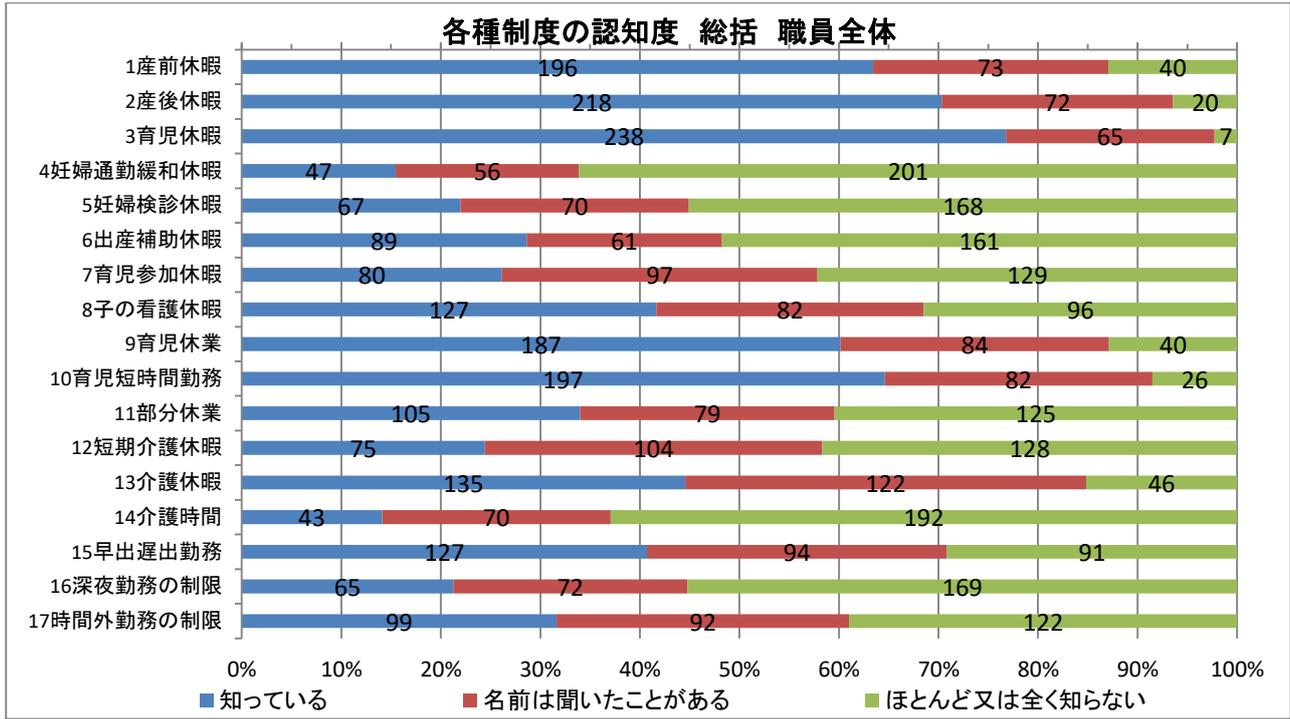
- 目的 次世代育成支援対策推進法に基づく特定事業主行動計画及び女性の職業生活における活躍の推進に関する法律に基づく特定事業主行動計画に基づくこれまでの取組による各種制度の認知度・取得状況、職員の意識の実態等を把握し、改定計画案作成の資料とするため
- 実施期間 令和2年1月28日から令和2年2月11日まで
- 対象者 全ての常勤一般職の職員
- 実施方法 LGネットワーク上のアンケートフォームから回答（無記名式）
- 回答数 315件（約35%）

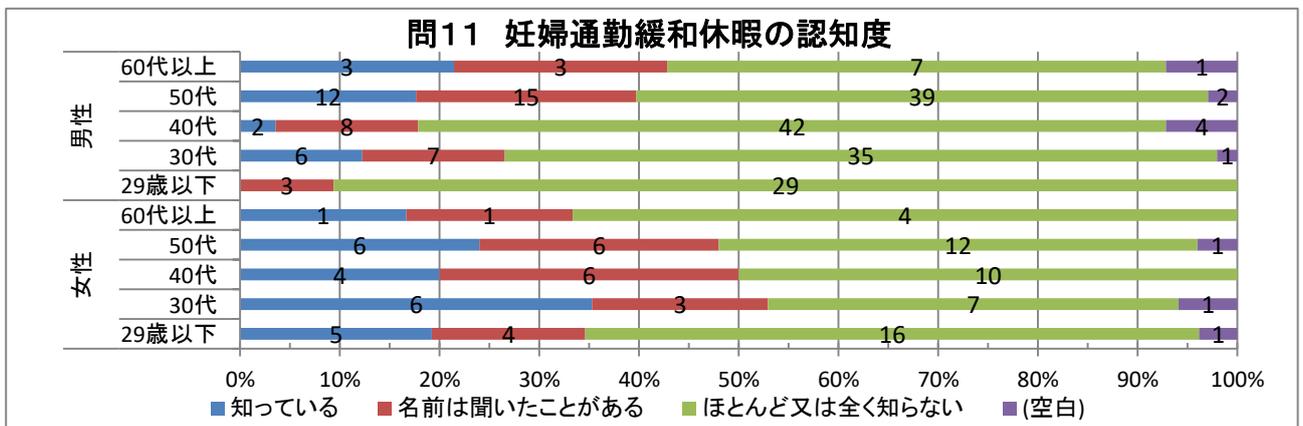
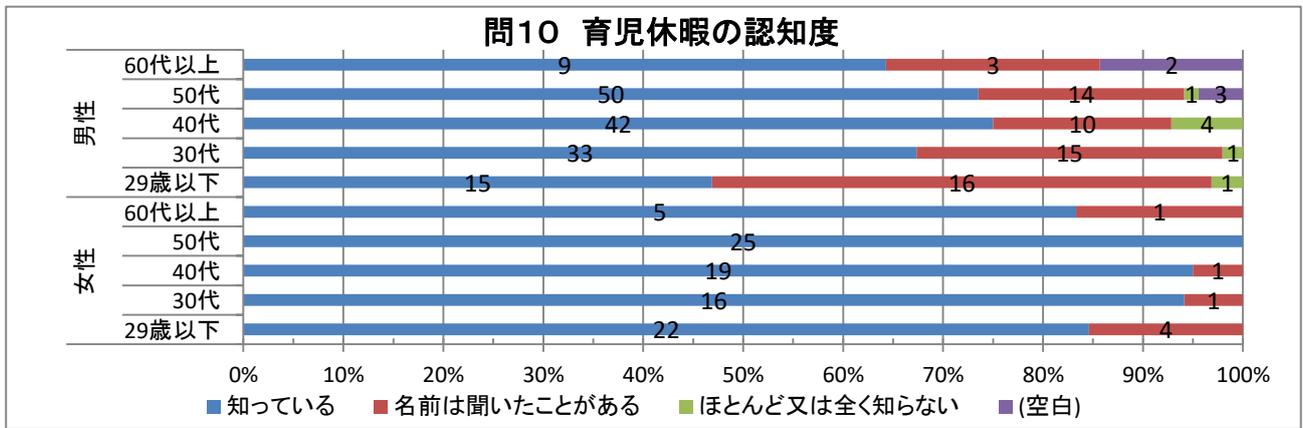
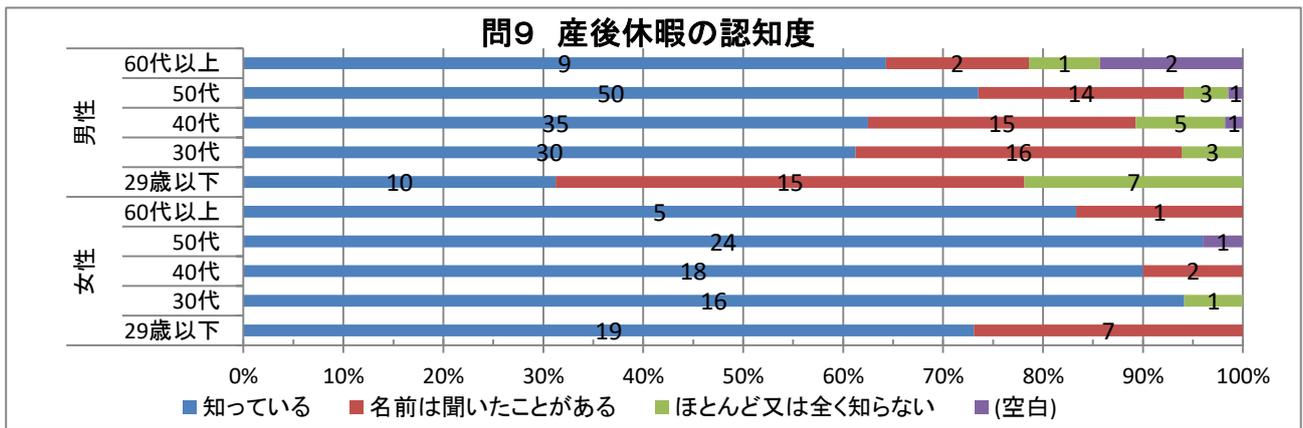
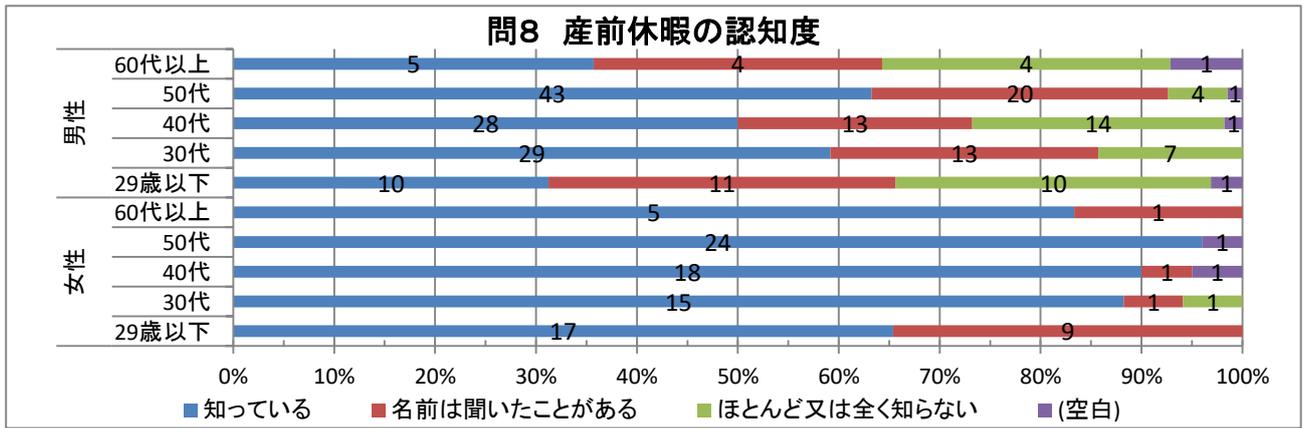
### 回答者のご自身のことについて

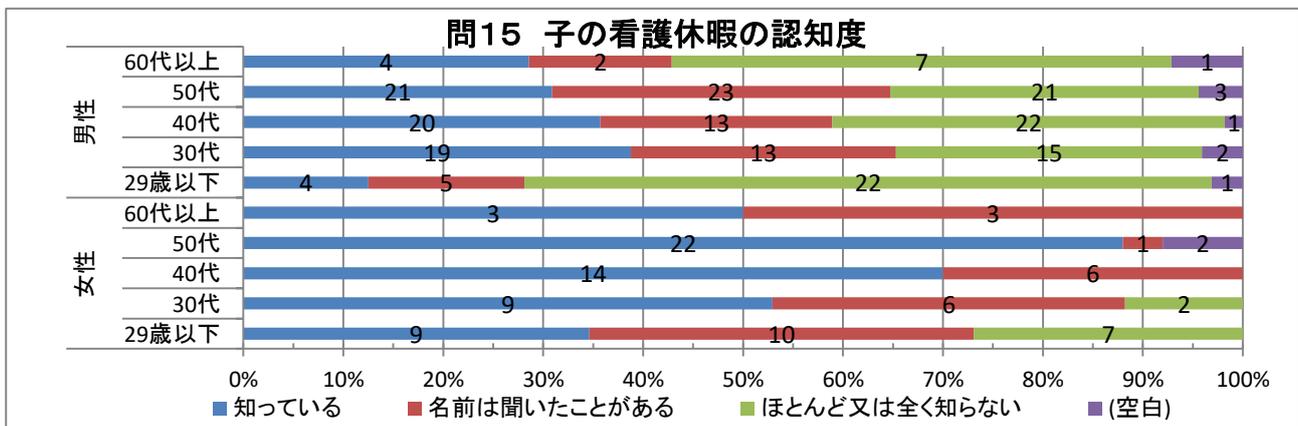
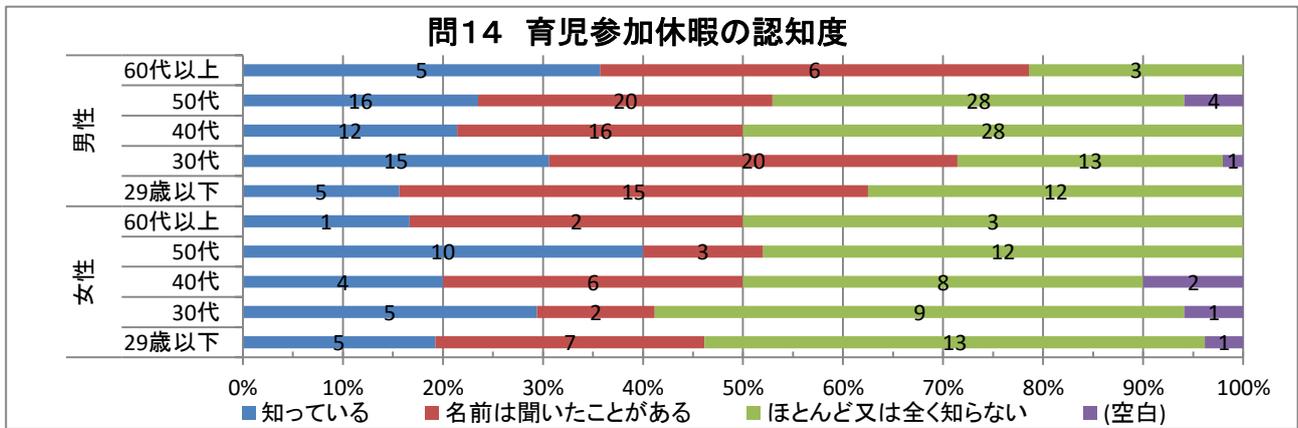
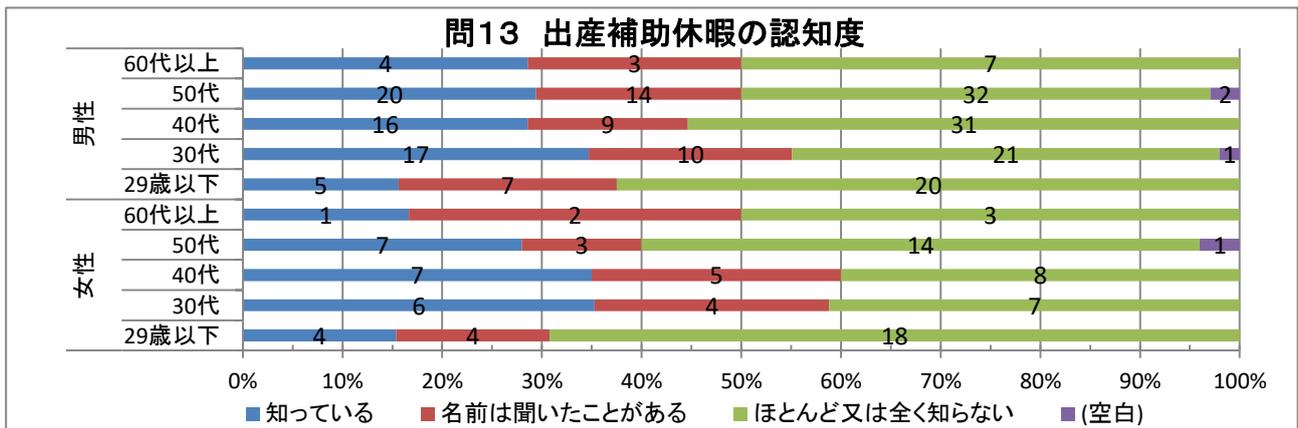
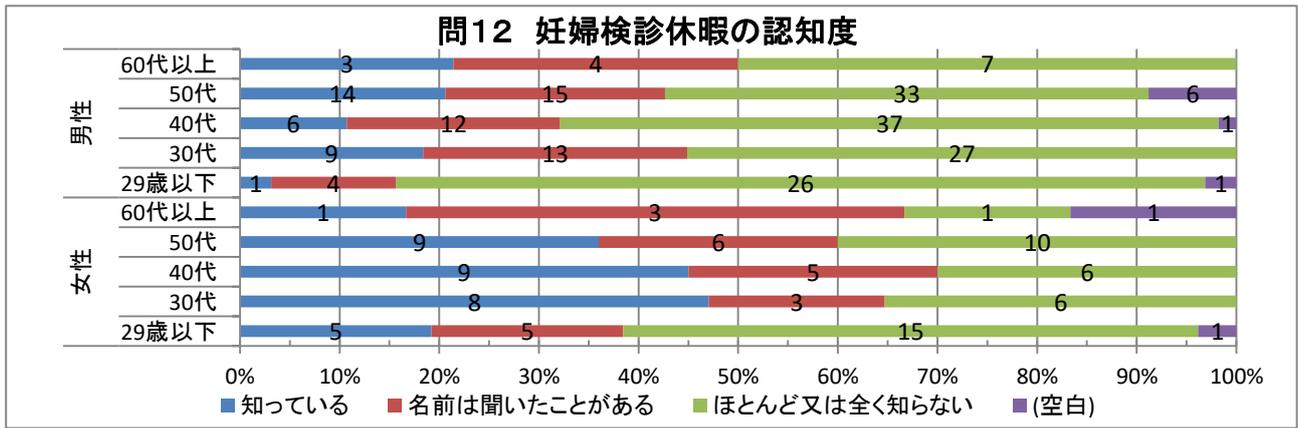


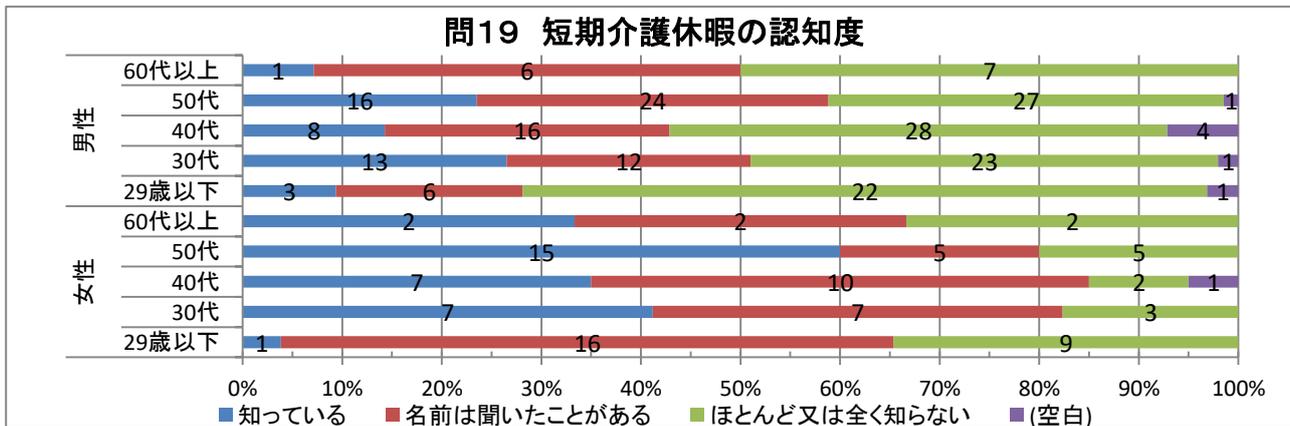
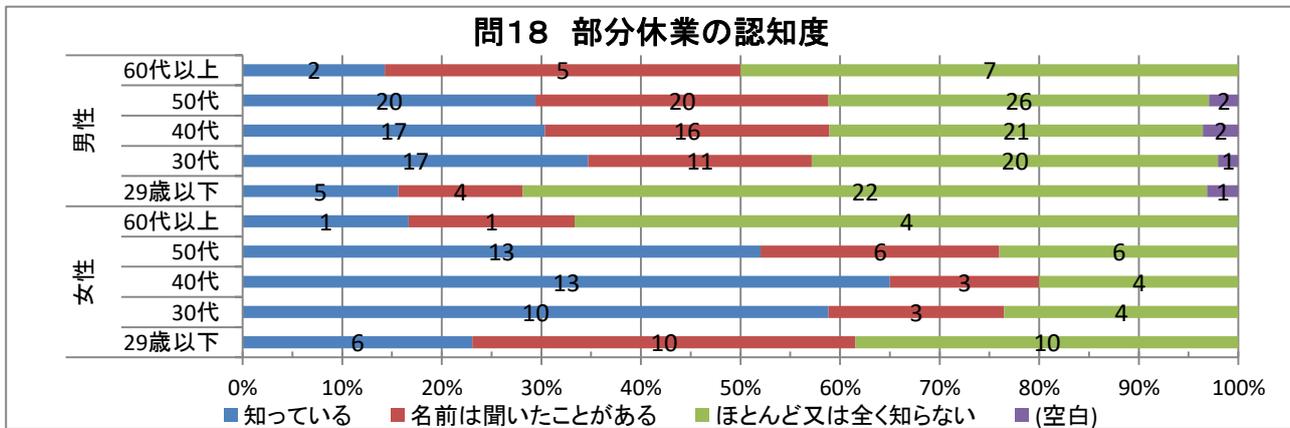
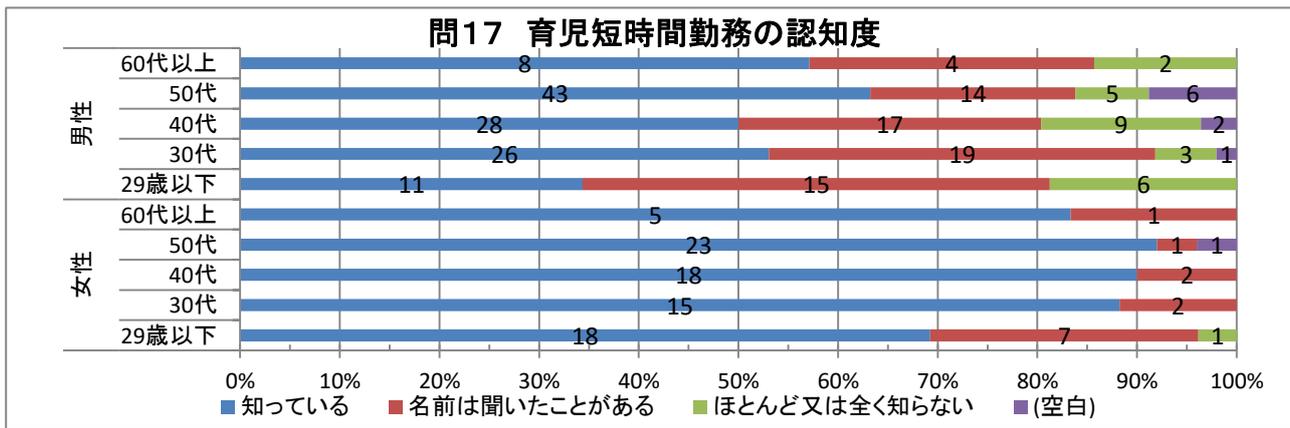
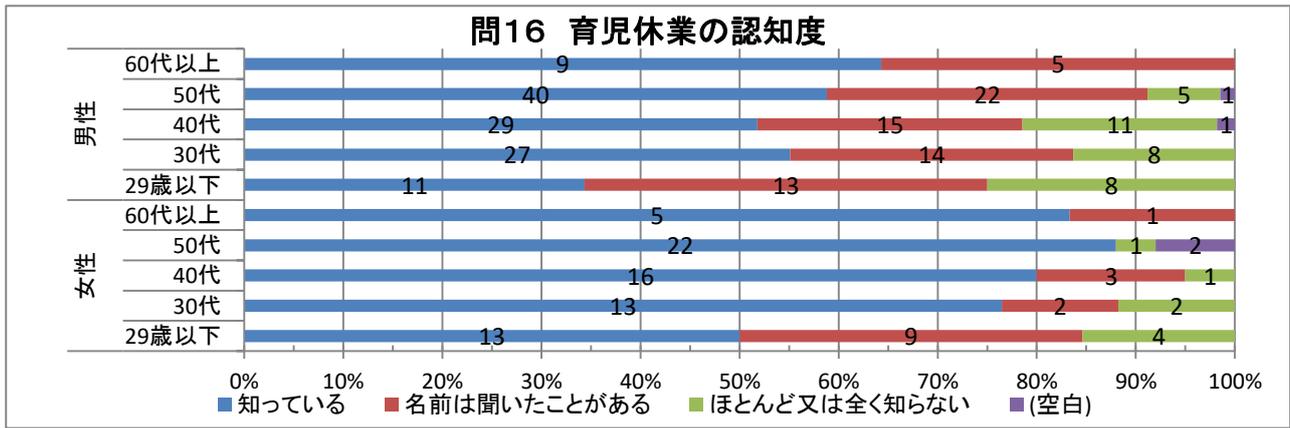


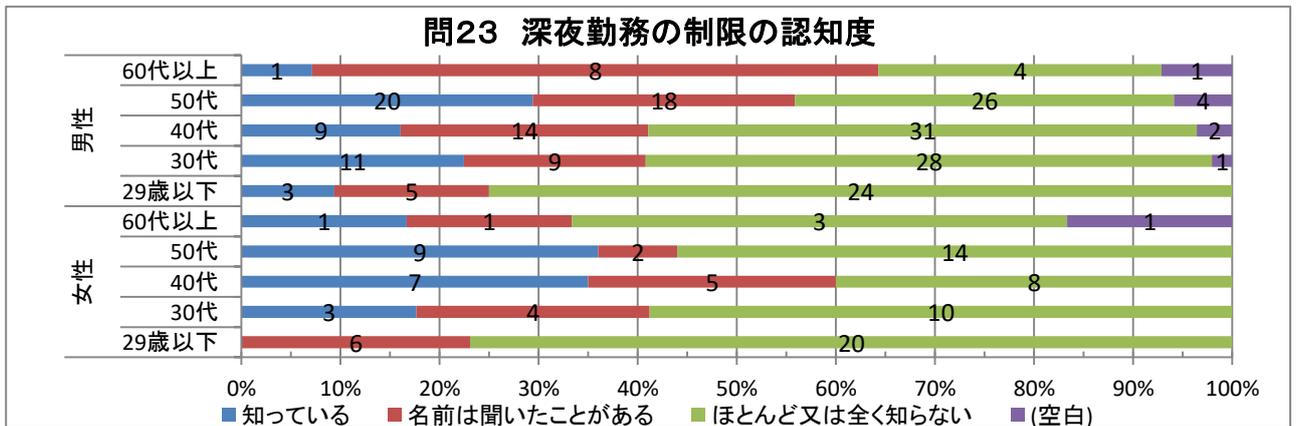
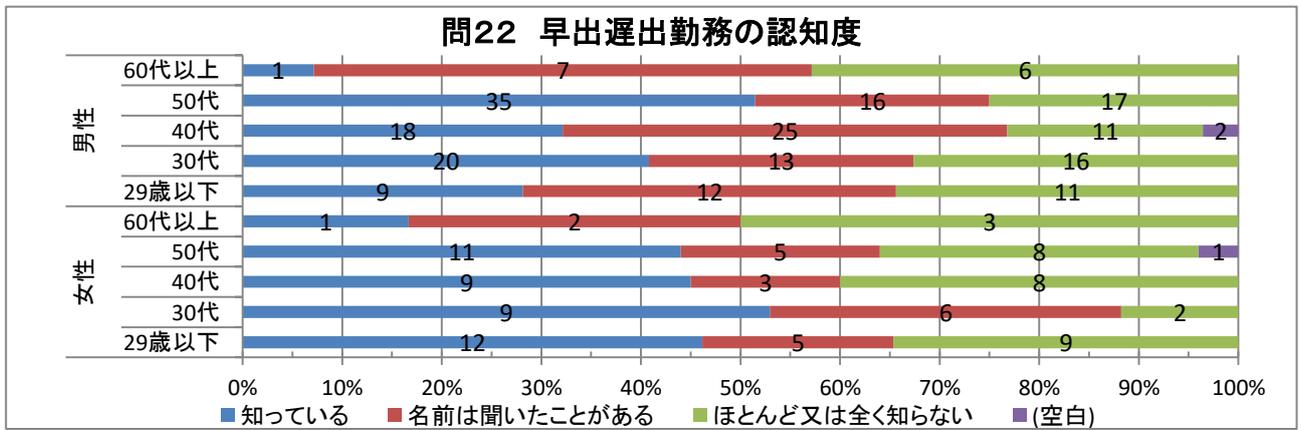
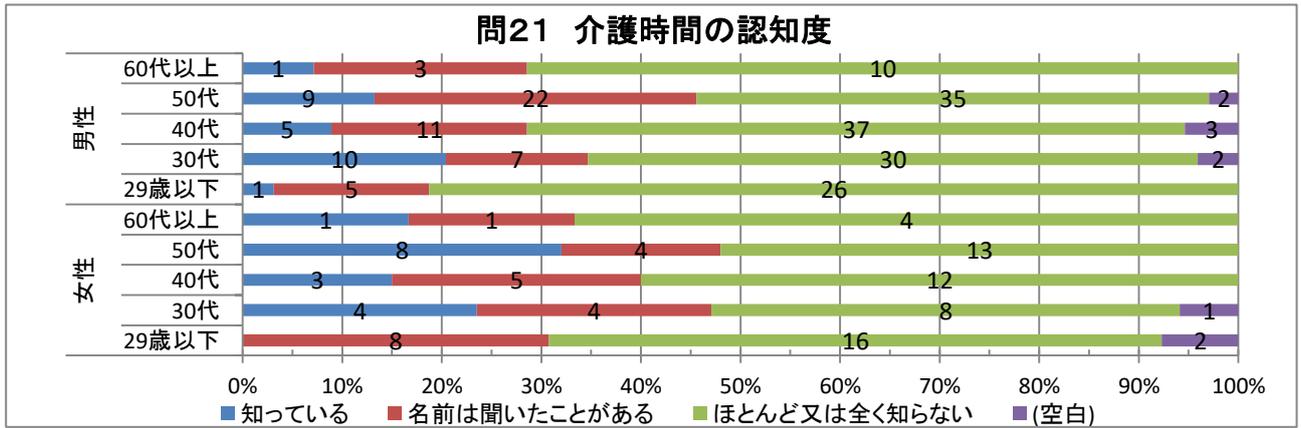
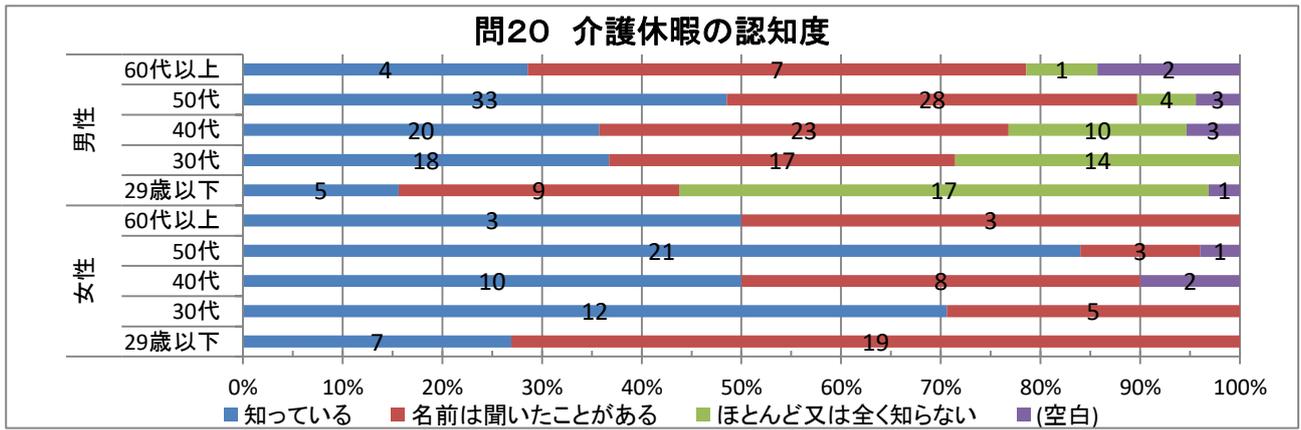
次世代育成支援法に基づく特定事業主行動計画策定に当たり、現在の意識、考え等の調査  
 <子育て・介護等を支援するための休暇、休業等の諸制度の認知度について>

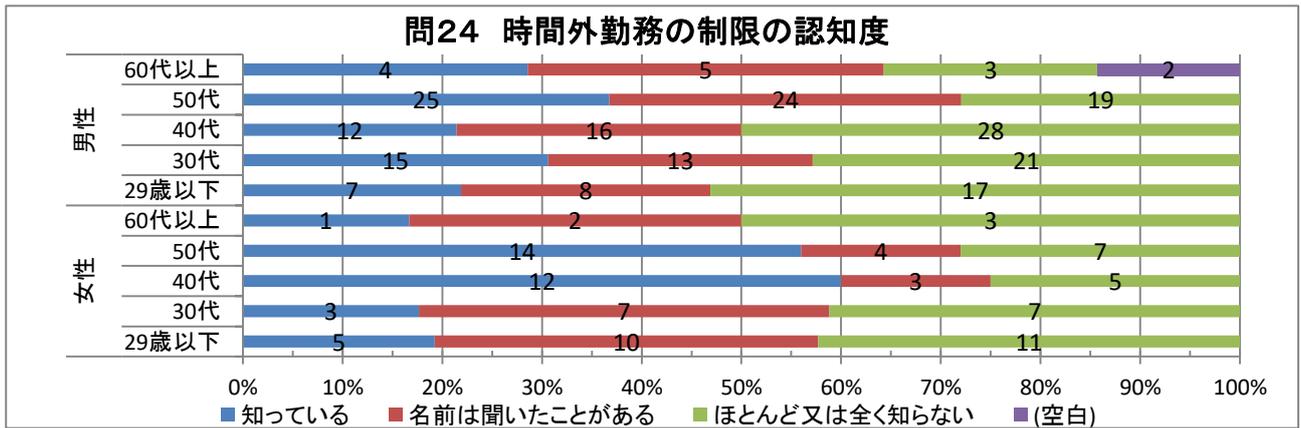




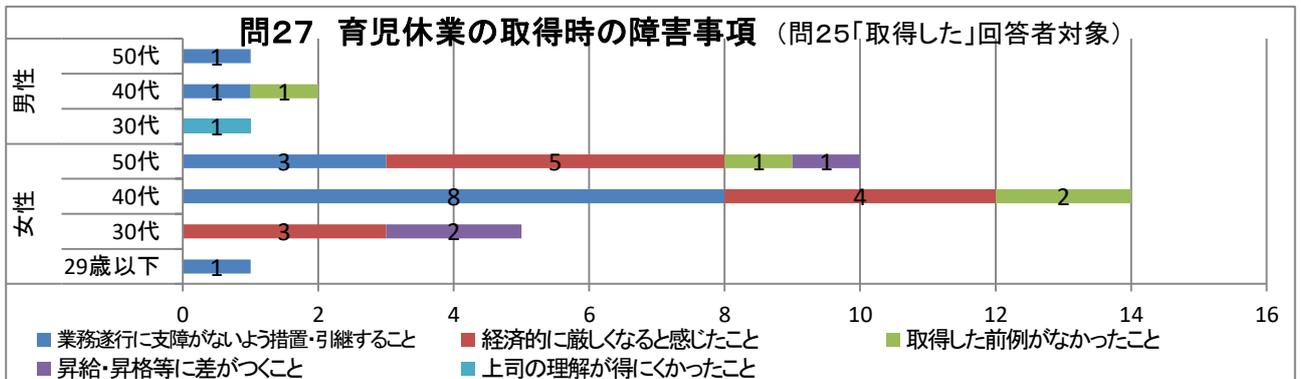
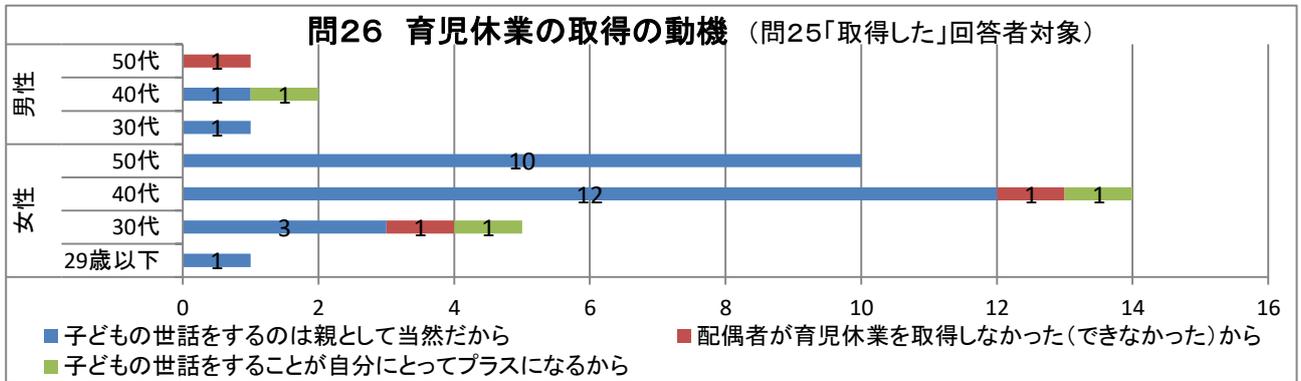
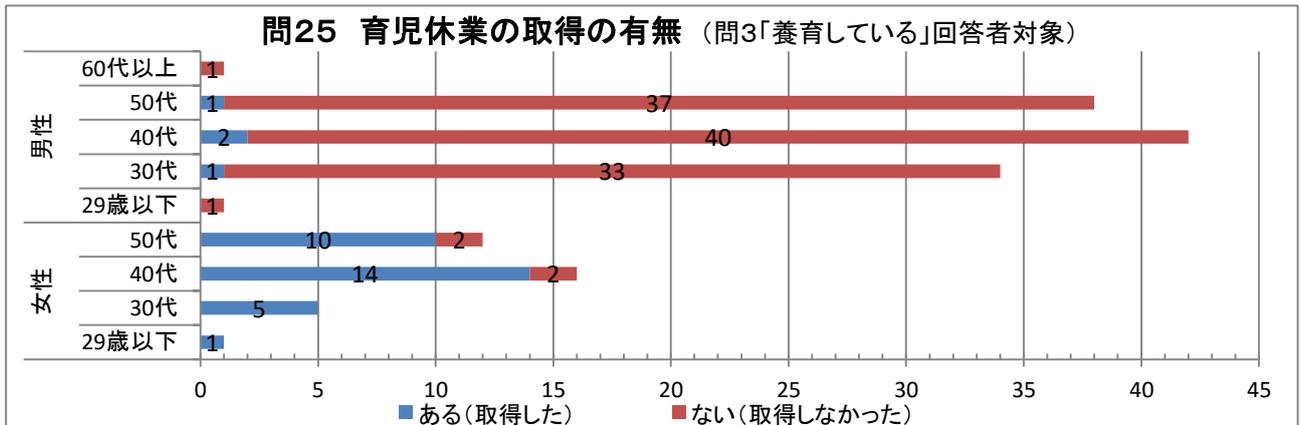


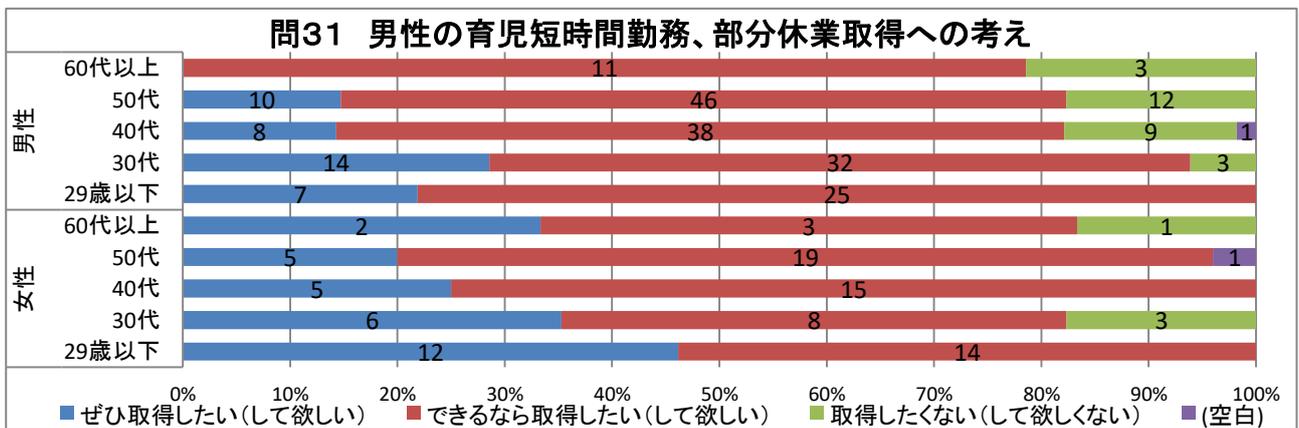
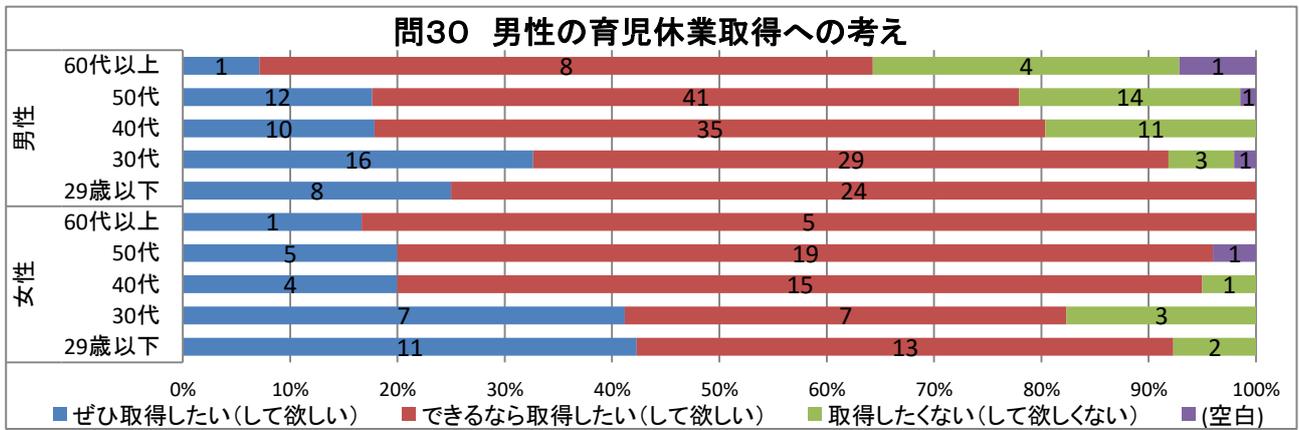
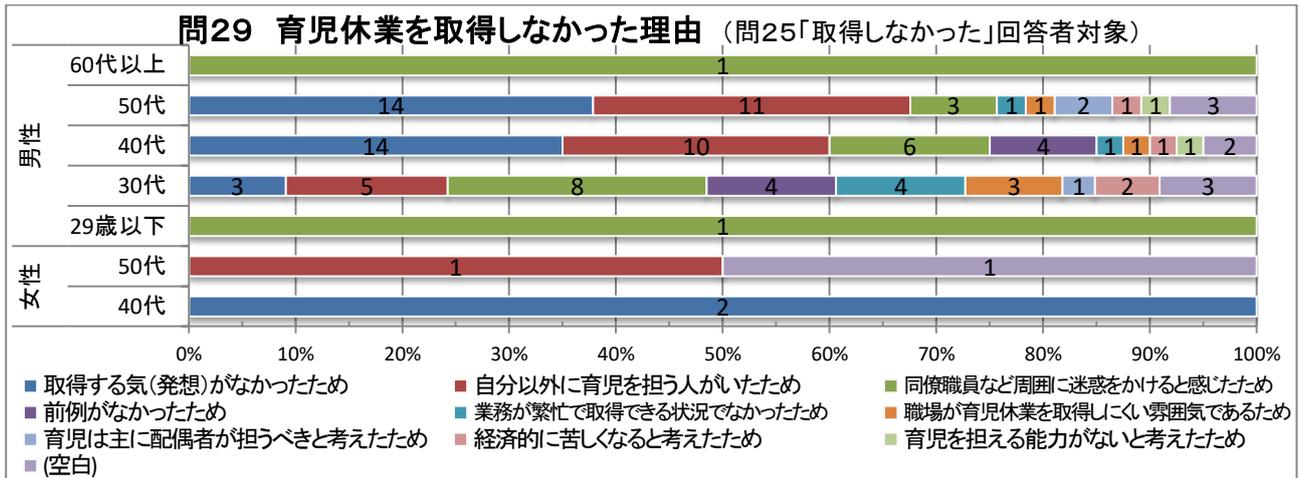
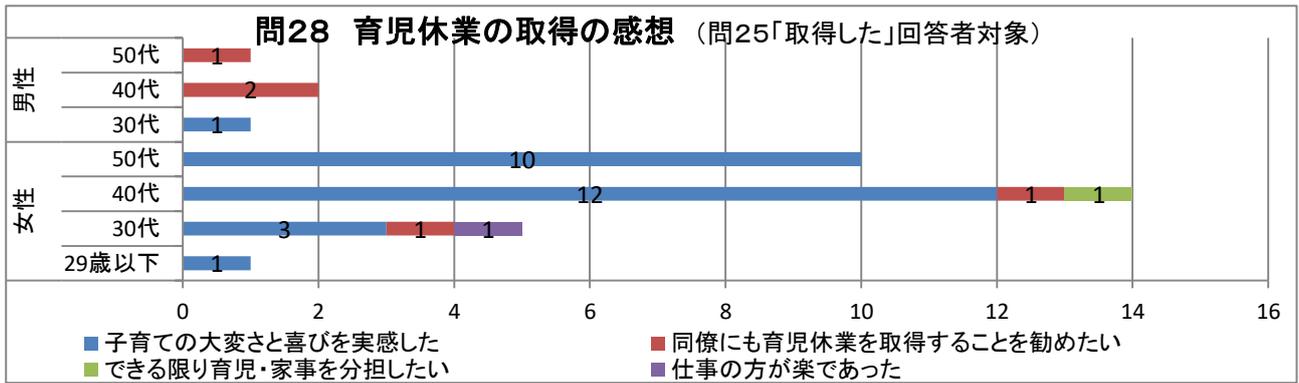


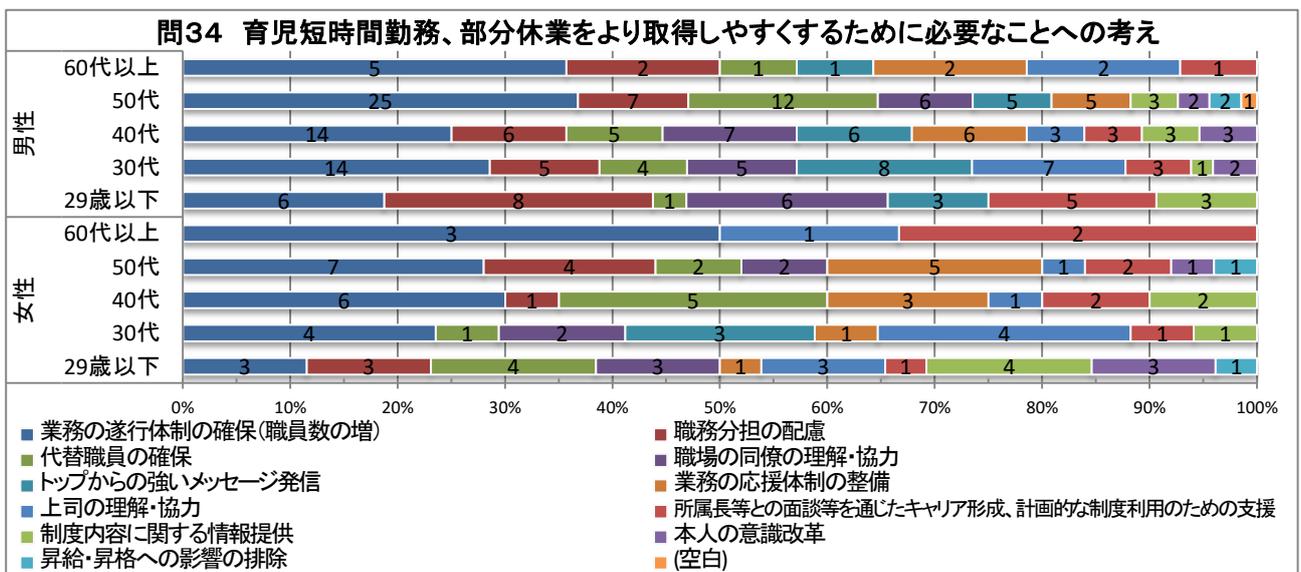
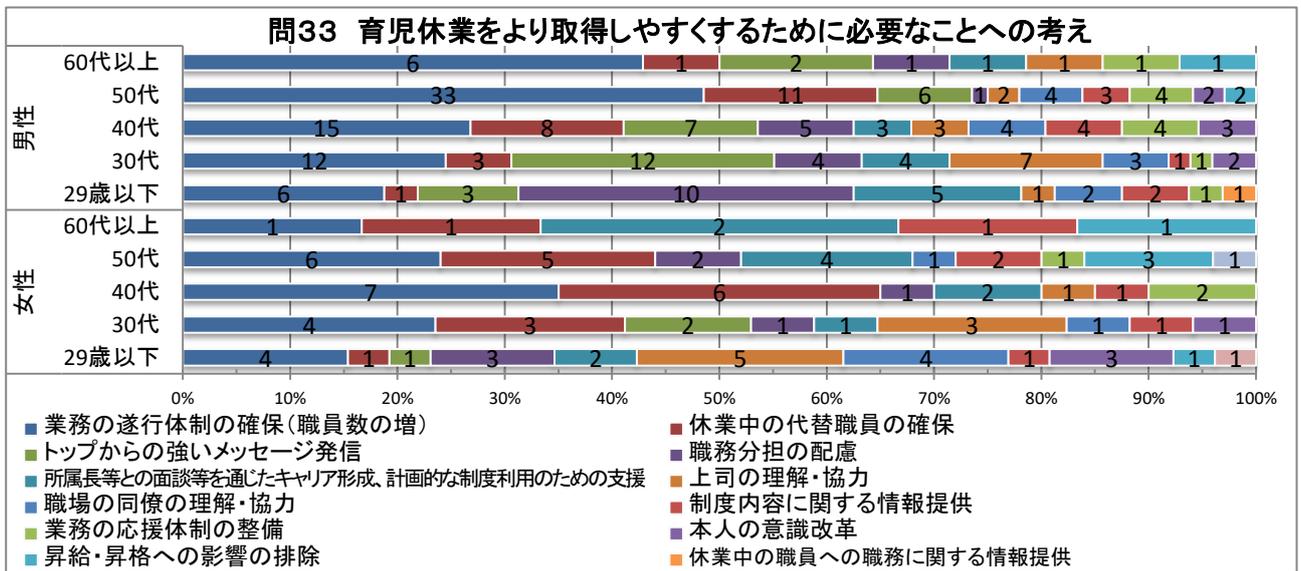
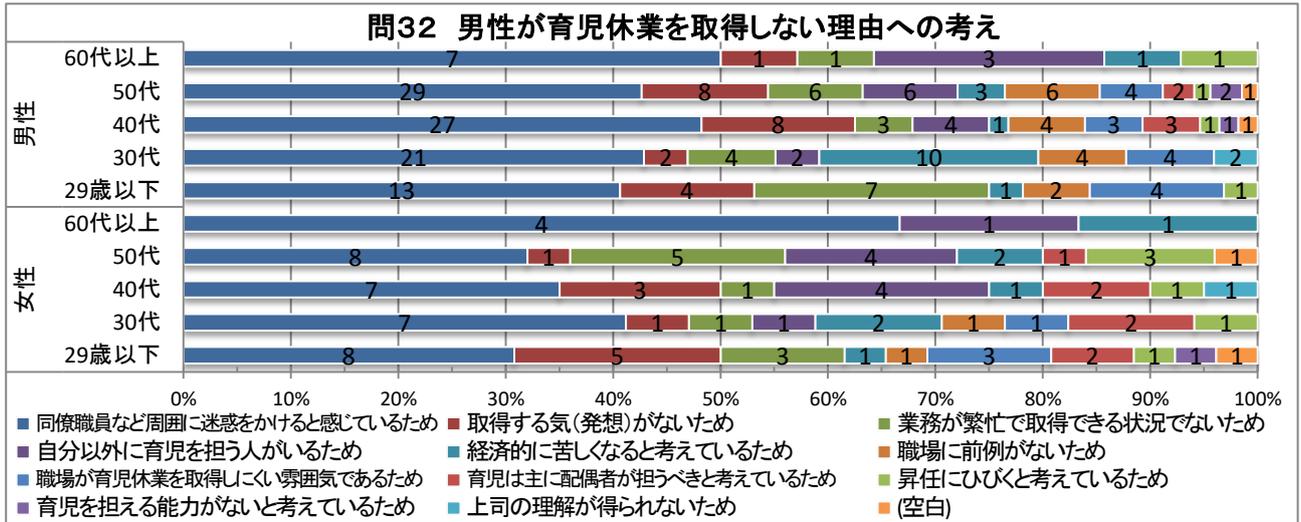


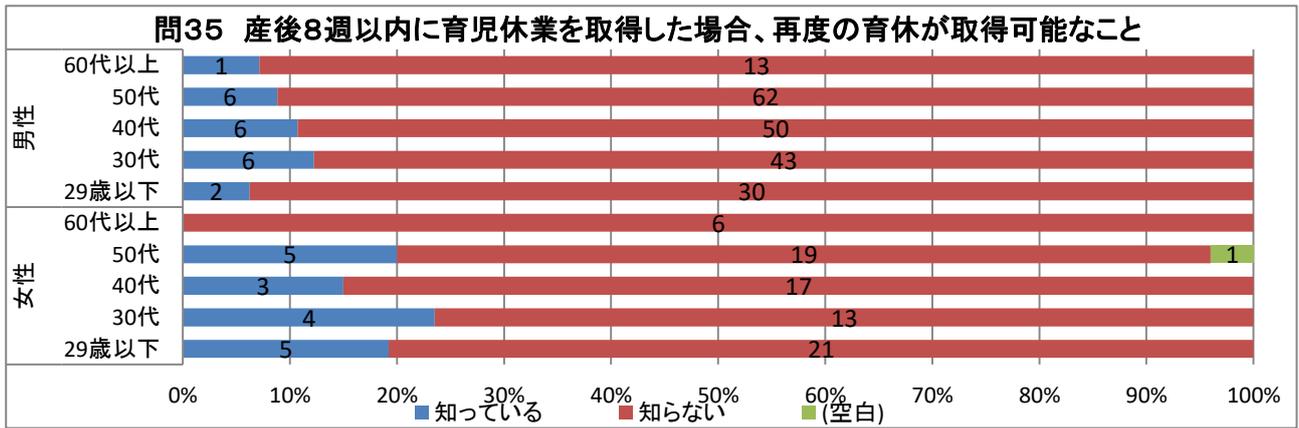


### <育児休業等の取得について>

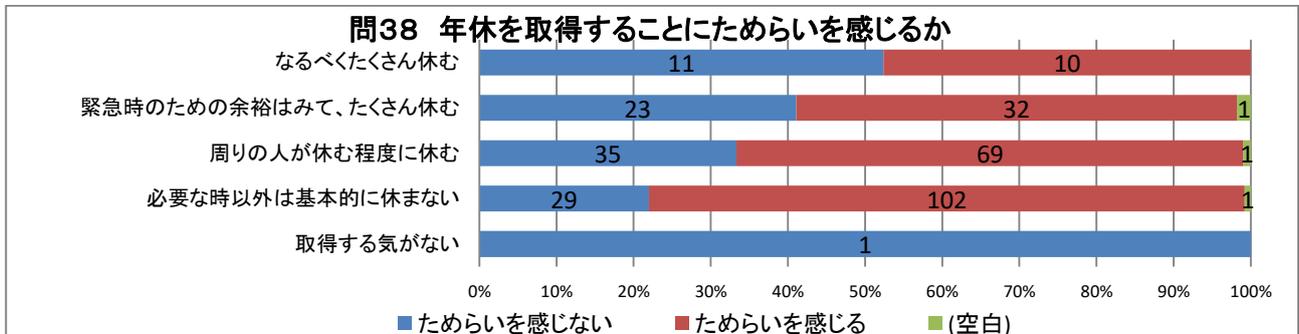
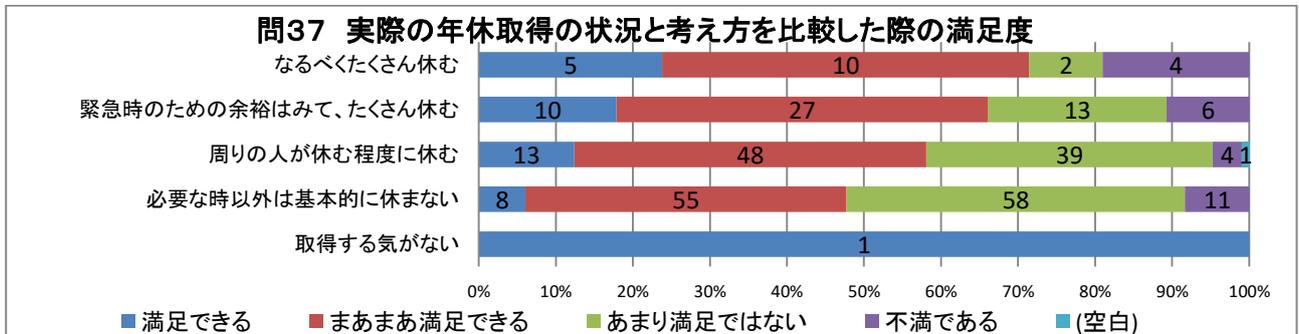
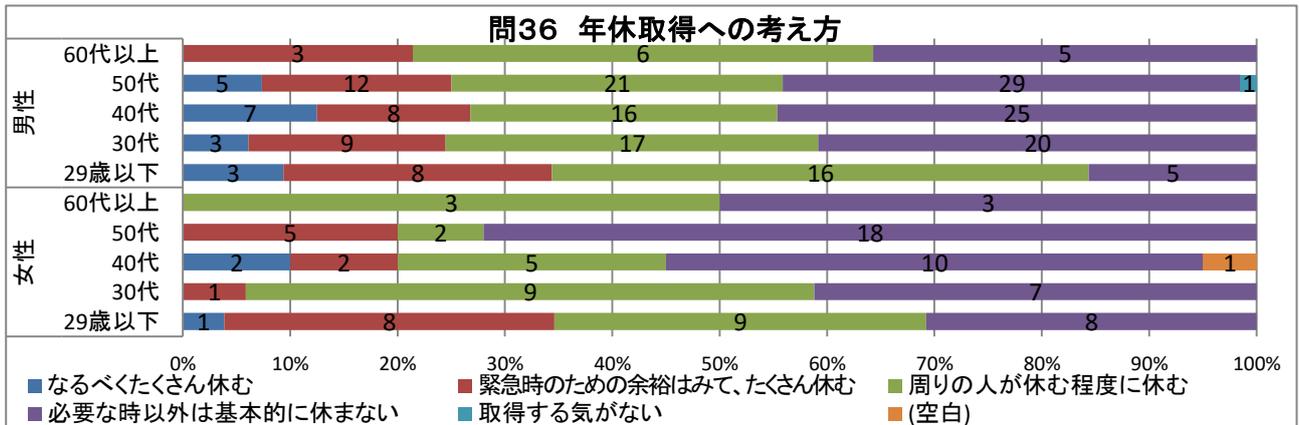


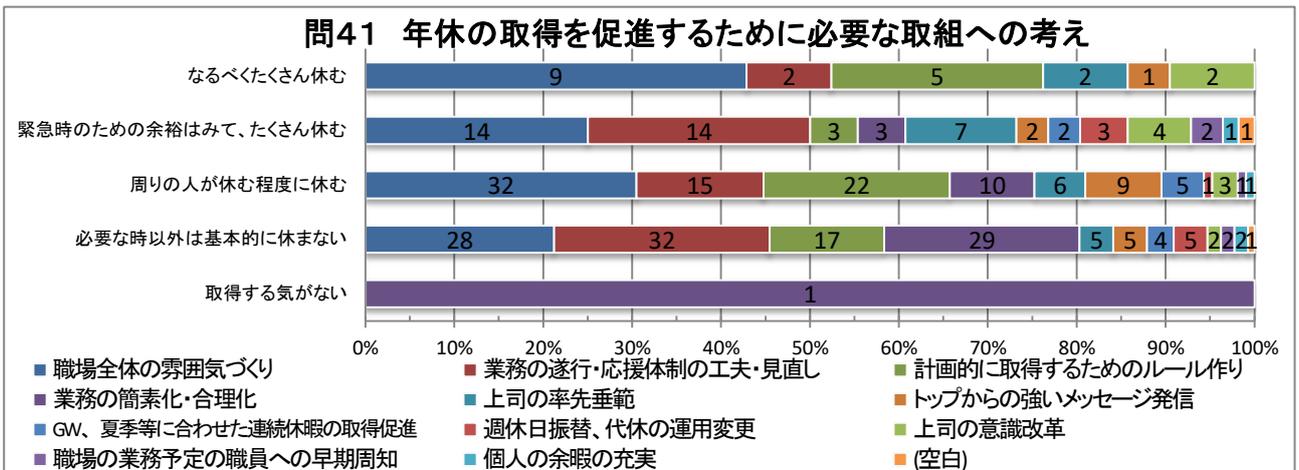
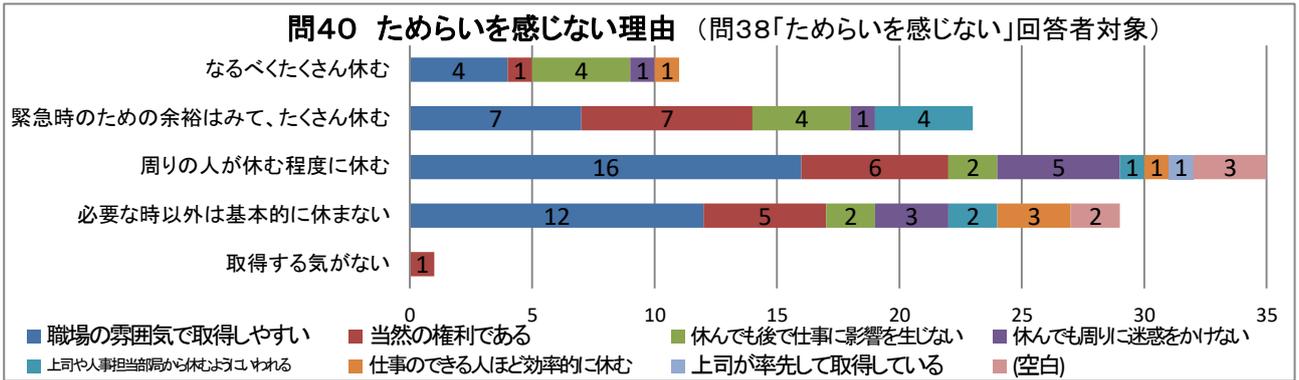
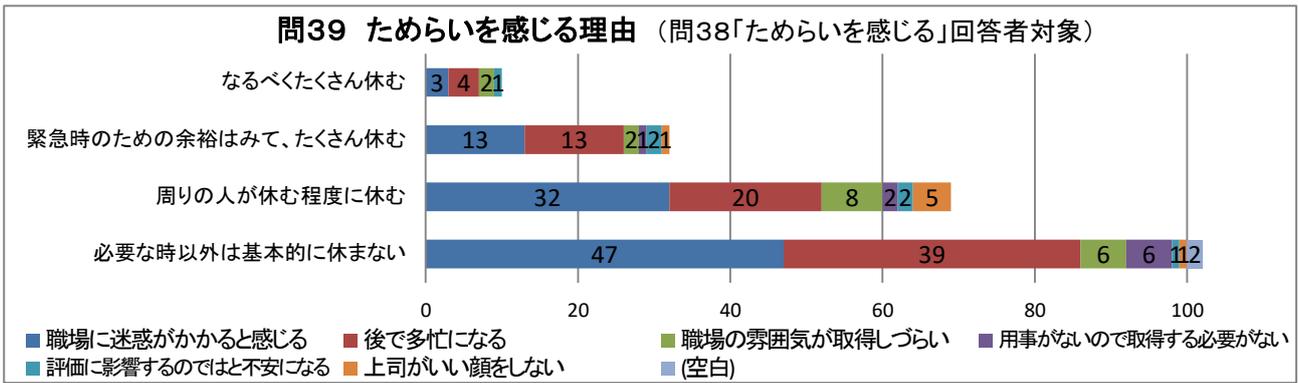




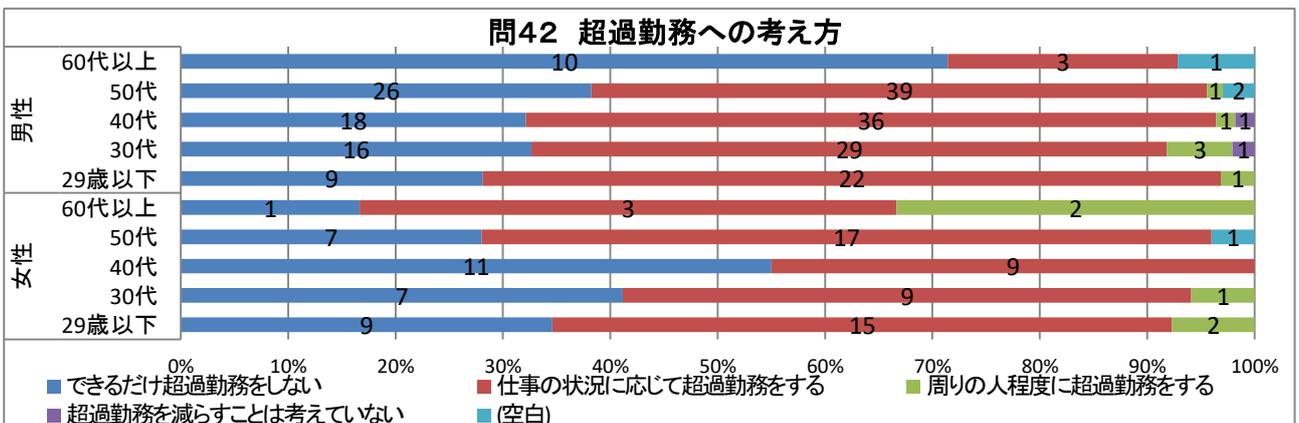


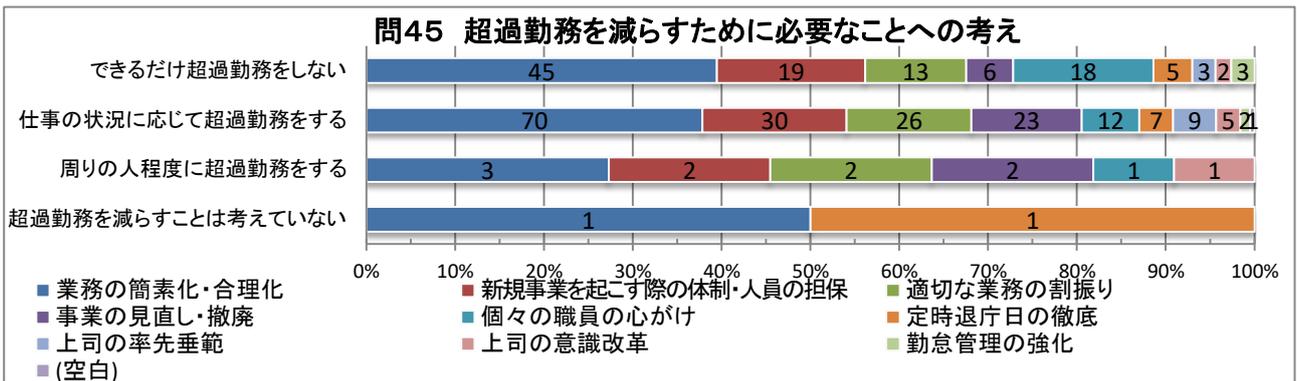
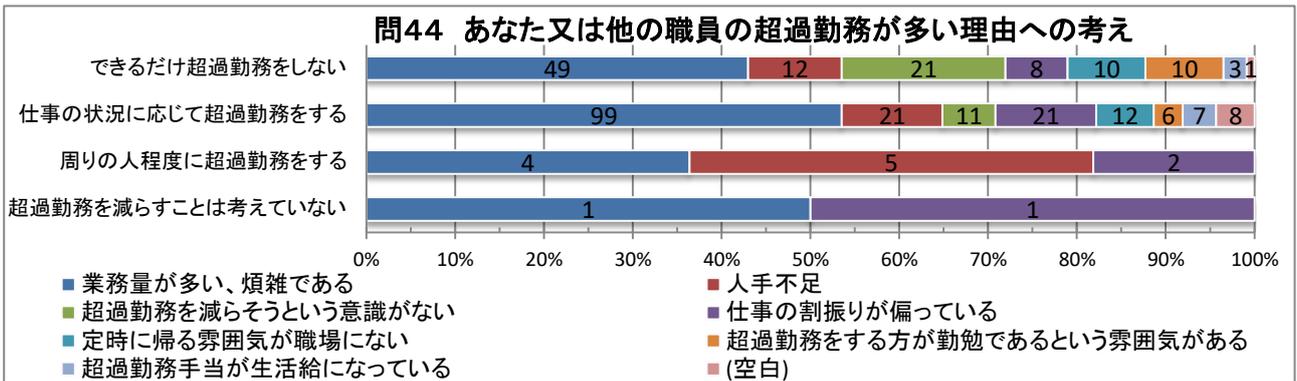
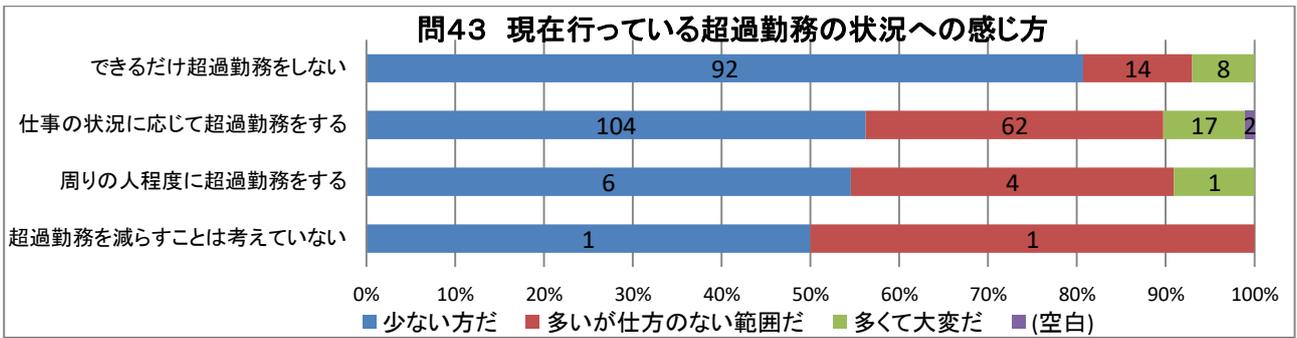
### <休暇の取得状況について>



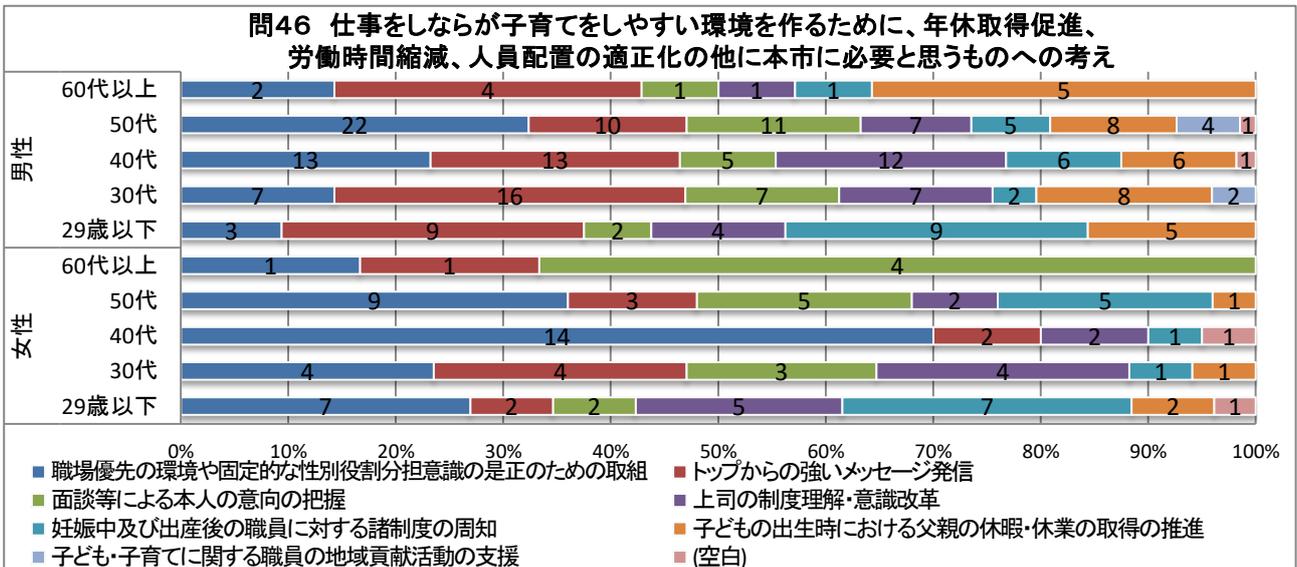


## <超過勤務について>



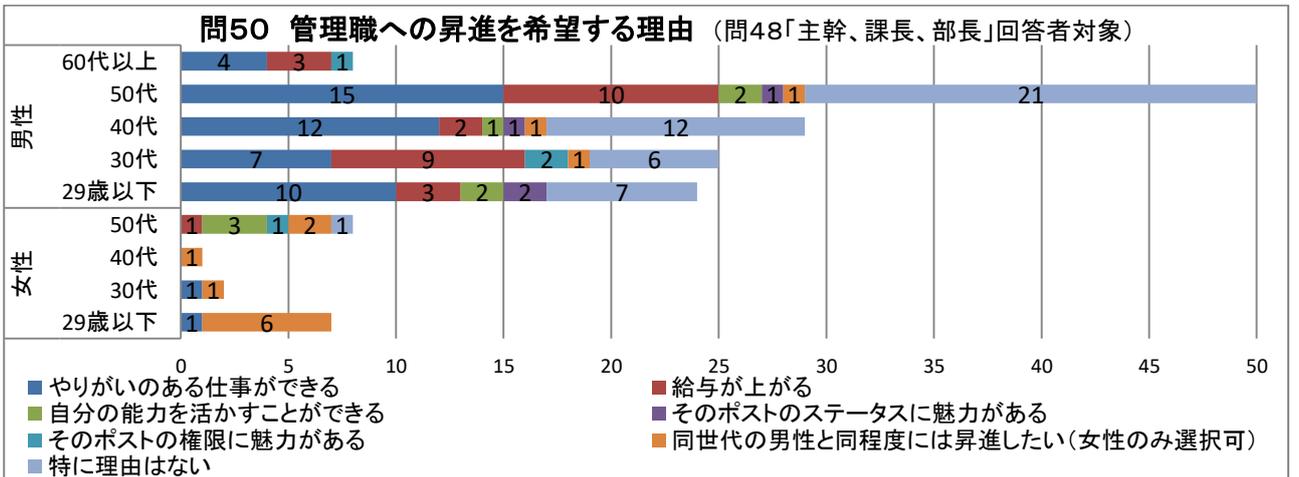
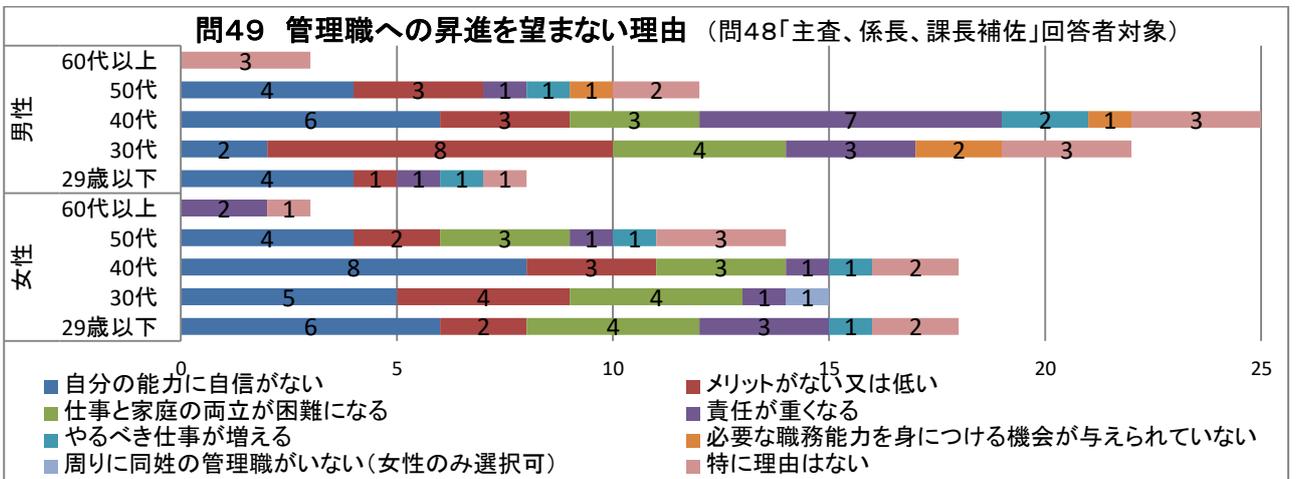
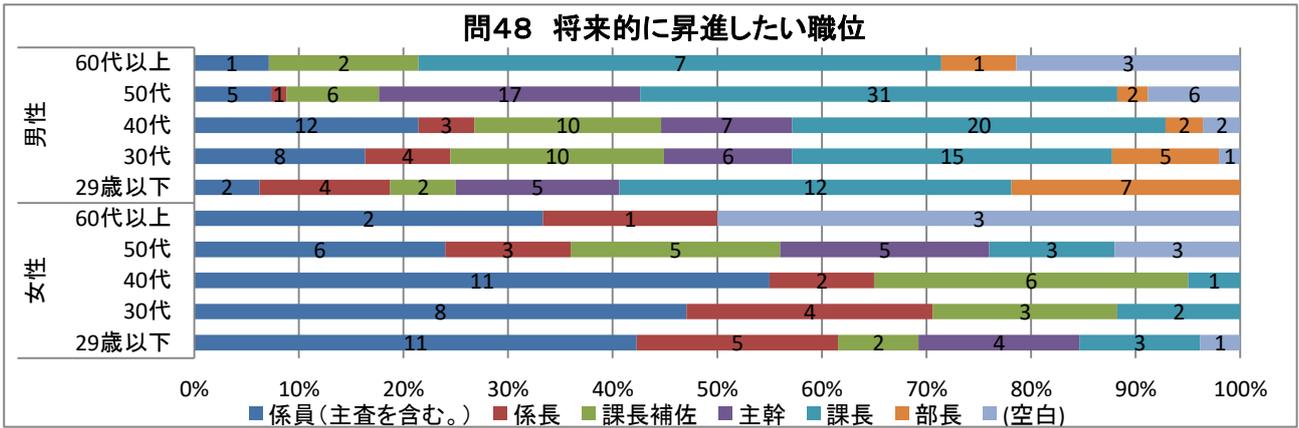


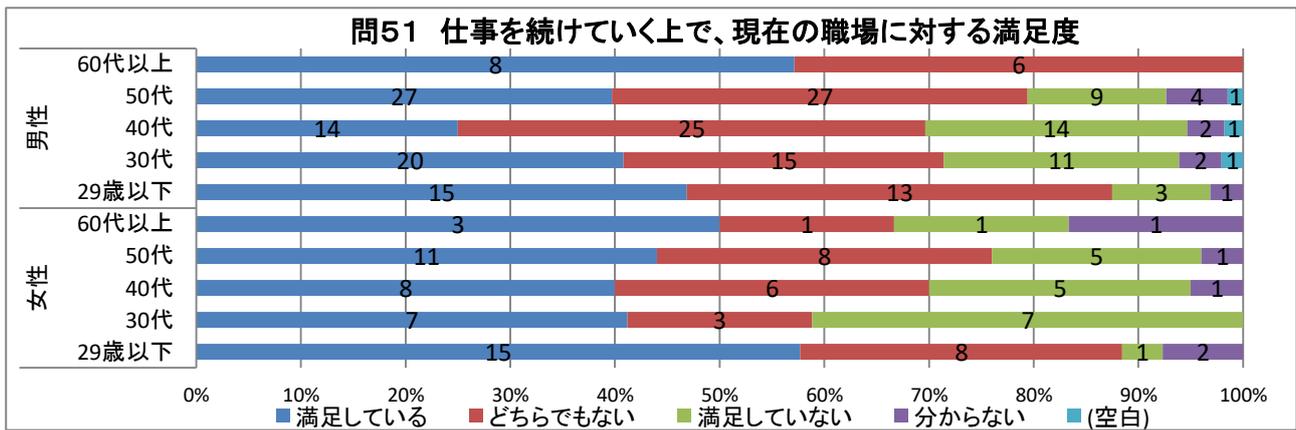
## <次世代育成支援について>



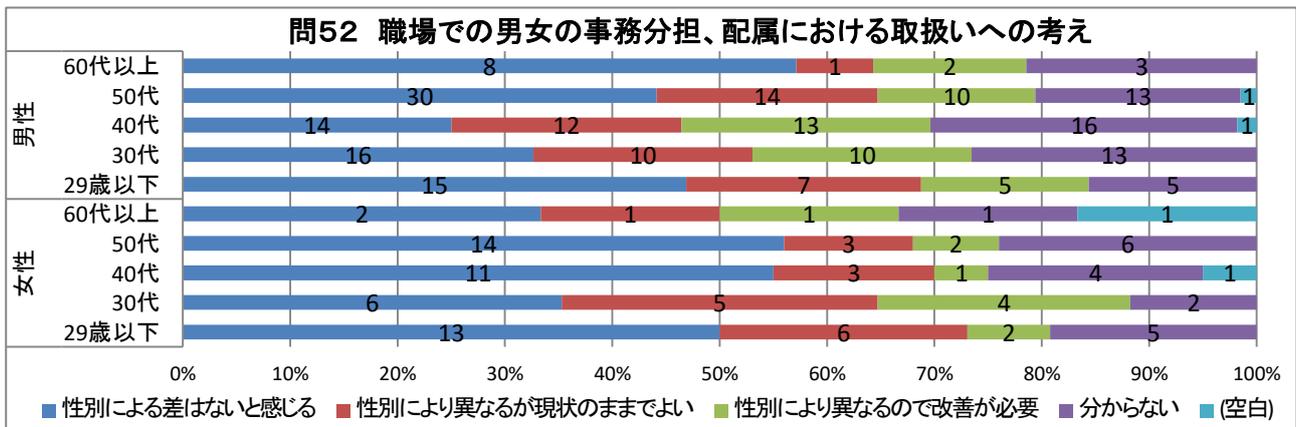
女性活躍推進法に基づく特定事業主行動計画策定に当たり、現在の意識又は考えの調査

<昇進・勤務に対する意識について>

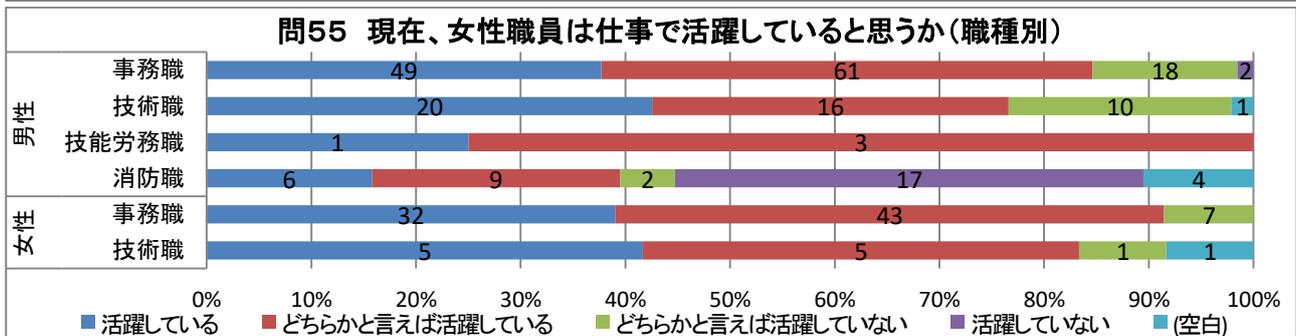
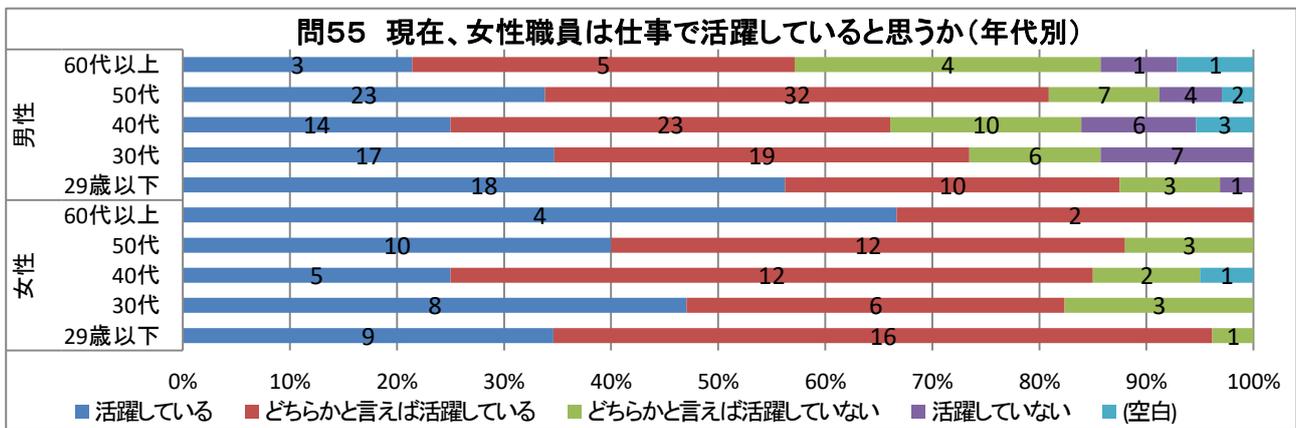




### <職場における男女の事務分担、配属について>



### <職場における女性職員の活躍推進全般について>



### 問56 女性が活躍できる職場にするために必要なことへの考え

